

Agenda

Employment Committee

Wednesday, 8 December 2021 at 7.30 pm

New Council Chamber, Town Hall, Reigate



This meeting will take place in accordance with Government guidance. The Committee will assemble at the Town Hall, Reigate. Members of the public, Officers and Visiting Members should attend remotely.

Please wear a face covering at all times in the chamber, except when you are speaking, or, if you are seated at least 2 metres distance from others.



Members of the public may observe the proceedings live on the Council's [website](#).

Members:

V. H. Lewanski (Chair)

M. A. Brunt

T. Schofield

N. D. Harrison

P. Chandler

Substitutes:

Conservatives: J. P. King, R. S. Turner and K. Sachdeva

Residents Group: R. J. Feeney and R. Harper

Green Party: J. C. S. Essex and S. McKenna

Mari Roberts-Wood
Interim Head of Paid Service

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Reigate & Banstead
BOROUGH COUNCIL
Banstead | Horley | Redhill | Reigate

1. Apologies for Absence and Substitutions

To receive any apologies for absence and notification of any substitutes in accordance with the Constitution.

2. Declarations of Interest

To receive any declarations of interest.

3. Minutes of the Last Meeting (Pages 5 - 8)

To approve the minutes of the meeting of the Committee on 10 November 2021.

4. PAY POLICY STATEMENT 2022/23 (To Follow)

5. WORKFORCE DATA SUMMARY (6 MONTH UPDATE) (To Follow)

6. EXEMPT - Senior Management Update (Verbal Report)

RECOMMENDED that members of the press and public be excluded from the meeting for this item of business under Section 100A(4) of the Local Government Act 1972 on the grounds that:

- 1) It involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act; and
- 2) the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

To consider a verbal update on the arrangements of the Senior Management.

7. EXEMPT - Pay Award Update 2021/22 (Verbal Report)

RECOMMENDED that members of the press and public be excluded from the meeting for this item of business under Section 100A(4) of the Local Government Act 1972 on the grounds that:

- 1) it involves the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act; and
- 2) the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

To consider a verbal update on the 2021/22 Pay Award Process.

8. Future Hybrid Working (Verbal Report)

To receive a verbal update on the Council's Future Hybrid Working project.

9. Future Work Programme

(Pages 9 - 10)

To note the work programme for 2021/22.

10. Any Other Urgent Business

To consider any item(s) which, in the opinion of the Chair, should be considered as a matter of urgency – Local Government Act, 1972, Section 100B(4)(b).

Note: Urgent business must be submitted in writing but may be supplemented by an oral report.



Our meetings

As we would all appreciate, our meetings will be conducted in a spirit of mutual respect and trust, working together for the benefit of our Community and the Council, and in accordance with our Member Code of Conduct. Courtesy will be shown to all those taking part.



Streaming of meetings

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Accessibility

The Council's agenda and minutes are provided in English. However, the Council also embraces its duty to anticipate the need to provide documents in different formats, such as audio, large print or in other languages. The Council will provide such formats where a need is identified prior to publication or on request.



Notice is given of the intention to hold any part of this meeting in private for consideration of any reports containing "exempt" information, which will be marked accordingly.